



LEADING CHANGE UGANDA (LCU) YEAR IN REVIEW 2016



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INTRODUCTION

This Annual Report provides an overview of Leading Change Uganda's work in 2016. It focuses on key learnings based on our achievements and failures in reaching our vision of building a sustainable future for the children, the youth and communities we serve.

ACKNOWLEDGEMENTS

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The success recorded in the year 2016 has been made possible by the youth (women) in their respective communities who have been the foundation of this success story. The LCU team that have masterminded the effective and efficient implementation and report the successes and lessons.

We have benefitted enormously from the opportunity to work closely with a number of organizations and institutions that have been very instrumental in supporting and guiding the smooth implementation of the Action Plan for the year 2016; including Bank of Uganda, African Youth Development Link, Sabral Allied Limited Company, Pass it on Trust Uganda, Tella Designs, Hope Nursery and Primary school Buwaali village.

We are very grateful for the support and resources received from Linda Mitchell from Scotland, support and guidance provided by Ms. Stephanie Batsakis who is now working with LCU on the Board Member.

We would like to thank LCU team most especially the International team, Ivan, Emna, Mohammed, Anthea and Stephanie for the extra effort put in to see that LCU achieves its objectives. And finally, the community of Buwaali-Namulonge village, thank you for the support and encouragement given to see that LCU achieves her objectives.

Message from the TEAM LEADER



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Dear friends and partners,

Let me take this opportunity to thank God for all the hands and minds that have made LEADING CHANGE UGANDA (LCU) achieve her goal and mission during the year 2016, Ms. Linda Mitchell from the United Kingdom and Ms. Stephanie Batsakis from United Kingdom/ Australia who have continuously believed in the mission of LCU and rendered their helping hand to see that we achieve our set objectives. The LCU International team (Emna, Stephanie, Mohammed, Anthea and Ivan), the Ugandan team, youth, leaders and the communities where we work, we thank you too for your great support during the year 2016. Let's continue to work together come 2017 to make the lives of women and children better in their respective communities.

2016 has had its opportunities and challenges as it was our second year of existence. So many has been achieved during this year. We were able to identify one of the biggest challenges faced by both girls and boys in Buwaali village; high level of illiteracy taking place in this part of the country and which has highly led to early child marriages. Am happy to note that we have started on a journey to empower the young woman and provide free education to the unprivileged children. By the end of 2016, we had drafted and implemented a number of programs which created a good environment for the children, the mothers and the young people at large in Central part of Uganda. The communities impacted include: Namulonge-Buwaali village, Kasubi and Kawaala in Kampala district. The programs implemented include; Smile of a child project, Wangari Women project and outreach program among others. We have created a number of Networks which are crucial during the implementation of our programs both local and international organizations and individuals. I look forward to an even more exciting year 2017.

Together we can make a difference in the lives of the children and women!

A handwritten signature in blue ink, appearing to be 'Lillian Nanteza Bwowe', on a light blue background.

Lillian Nanteza Bwowe

TEAM LEADER

OUR WORK:

THE ORGANISATION:

Leading Change Uganda is a registered non-governmental organization which was started in January 2013 by a group of young people who wanted to create the change they wanted to see in the world among the children and the youth mainly the girls. Leading Change Uganda is inspired by the fact that the world should be a better place for everyone regardless of sex, age, religion, colour and nationality. Leading Change Uganda strives to empower children, young women and youth to efficiently participate in their social economic development through trainings, access to education, information and basic needs so as to improve their standard of living.

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MISSION:

Our Mission is to build and strengthen sustainable individuals, family, institution and community initiatives for poverty eradication, education and development through partnerships at all levels.

VISION:

“An informed, educated, empowered and just society.”

OBJECTIVES:

1. To contribute towards poverty alleviation in Uganda
2. To promote access to education and basic needs while imparting life and entrepreneur skills.
3. To promote sustainable development whilst strengthening and empowering communities to sustain the impact of our work

THE TEAM

Leading Change Uganda is made of a dynamic team with a vast knowledge and passion to change the world. The team is made up of individuals from different parts of the world who work hard to see that LCU achieves its objectives. They do invest into the organization to see that others live a better life thus creating the change they would want to see in the world. “They are too passionate in putting a smile on a child.”

1. Lillian Nanteza Bwowe Team Leader (Ugandan)	2. Bwowe Alexander Finance and Administration (Ugandan)	3. Matovu Stella Programs Coordinator (Ugandan)
4. Ivan Begovic Communication officer (Croatia)	5. Sebagala Jonathan Programs officer (Ugandan)	6. Namubiru Florence Field Coordinator (Ugandan)
7. Nazziwa Winfred Finance Assistant	8. Anthea Batsaki (Australia) Volunteer	
Board Members		
1. Stephanie Batsakis (Australia/United Kingdom) Chair person	2. Baker Kasawuli (Ugandan) Treasurer	3. Chikhaoui Emna (Tunisia) Member
4. Khammassi Mohamed Ghazi (Tunisia) Member	5. Kigozi Nicholas (Ugandan) Member	

1.0 OUR PROJECTS:

1.1 SMILE OF A CHILD PROJECT

Helping the Needy Child is a unique program focused on helping needy children and their families especially single mothers and orphans with basic needs such as education materials, food, clothing and other basic items we can provide through support from our partners and friends. This year, the Project impacted over 25 mothers and 35 children with the help of an amazing lady from the United Kingdom, Linda Mitchell and her friends. Their support put a lot of smiles on the faces of children and their mother as Leading Change Uganda's team distributed lingerie, books, pens, mathematical sets, colours, toys, baby blankets and clothes which were hand sewn and donated to the organization by these ladies. Leading Change Uganda also mobilized a few personal items (baby powder, diapers, Vaseline, clothes etc.) that were also given to bring smiles to these children and their mothers. This was done to celebrate Christmas with our beneficiaries; it was such an amazing time as we learnt a lot from one another. Nothing felt so lovely than the sharing of the gifts. Thanks to everyone who made everything happen. We love you and May the Good Lord bless you!



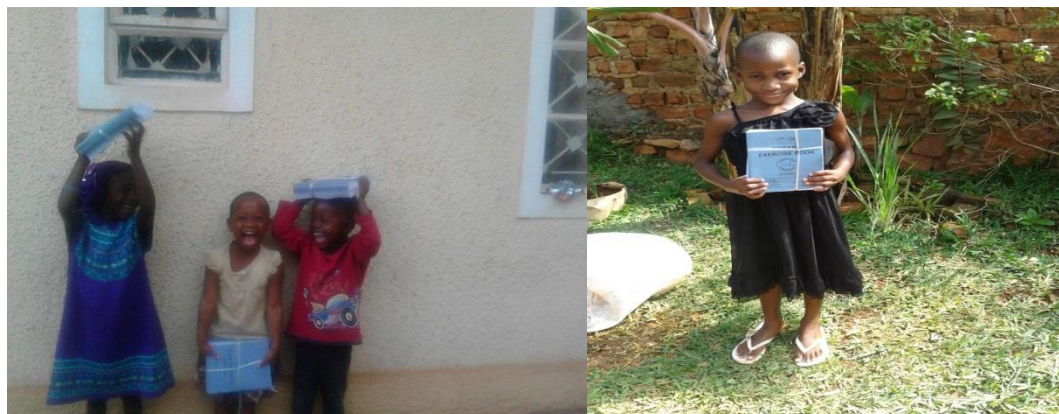
1.2 'EDUCATION FOR ALL' - HOPE NURSERY AND PRIMARY SCHOOL

Hope Nursery and Primary school is a direct beneficiary of Leading Change Uganda. It's a community school located in Buwaali village, Namulonge Wakiso district. It has a total of about 200 pupils with a nursery and primary section. The primary section starts from primary one to primary seven. It has both orphaned and unprivileged children whose parents cannot afford school fees. We at Leading Change Uganda, we came up with a number of ways to help these pupils. We have supported the children with, basic needs such as; clothes and school items (pens, uniforms, books etc.)

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In our campaign to help the children learn how to read and write we were able to give out 20 dozens of books to a number of children from Hope Nursery and Primary school as they started First Term. This was one of the ways we created excitement about school within the children as they embarked on the journey to change their lives. We believe that Knowledge is power! We also put a smile on the faces of five children whose school fees were paid for the year 2016.

We are looking for individuals who would like to provide scholastic materials and free education to these little children to achieve their dreams of becoming doctors, journalists, lawyers, teachers, pilots etc. **90 pounds per year to make this happen.**



1.3 WANGARI WOMEN PROJECT

The project aims to empower the women between the ages of 15 years to 30 years in the rural area of Buwaali village, who are at a socially, culturally, and economically disadvantaged. We have empowered 5 women to start up a project to help and enable the children, who cannot go to school because of school fees. This has been done through farming, one acre of sweet potatoes has been grown, which will be harvested in 2017 before the children start school. This is one of the ways to support the mothers to be able to take their children to school as a way of fighting early child marriages and illiteracy in this part of the country.

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1.4 OUTREACH PROGRAM:

Through our Outreach Program, we carry out training in financial literacy, personal development, entrepreneurship, consumerism, health and environmental education. We empower the youth and children to achieve their dreams and also use the resources available to them as way of reducing poverty. During this year, we were able to train 25 women and 20 children on personal development and financial empowerment at Buwaali village.



1.5 VOLUNTEERSHIP AND INTERNSHIP PROGRAM

The Volunteership Programme is a means of giving different youth the opportunity to make their contribution to different communities and societies. Through this project, Leading Change Uganda extends its reach by sharing the skills available with her partner organizations and individuals through the volunteers. Local and International Volunteers are placed in different local organizations to learn and share their experiences. This project allows cultural exchanges between the trust and other organizations in other countries.

During the year 2016, we recruited 13 volunteers within Uganda and outside Uganda to enable smooth implementation of organizational programs. The team is inclusive with individuals from various backgrounds; five of the team members are from outside Uganda (*As shown under "the team" section*). They have volunteered their skills while staying in their countries of origin. This has been an exciting experience to work online to achieve a desired goal with different people from different countries.

1.6 WORKSHOP ON FINANCIAL LITERACY

Lillian Nanteza Bwowe, the Team Leader at Leading Change Uganda, had an opportunity to represent the organization at a workshop on Financial Literacy organized by Bank of Uganda for organizations who carry out financial literacy programs/projects. During the workshop, we shared our experience on how we have worked with our beneficiaries as regards to financial literacy. We learnt new skills and methods on how to deliver our information as regards to the issue in question to the beneficiaries.

3.0 ACHIEVEMENTS AND CHALLENGES

Achievements

- Leading Change Uganda was fully registered as a company limited by guarantee with the registrar of companies.
- A team of 12 individuals from within Uganda and outside Uganda was instituted.
- Our online platforms are actively running such as Face book, WhatsApp, Twitter, Instagram and website to showcase the work we are doing.
- Started on our fundraising drive through Razoo an online platform and a video about Smile of the child project was created by Emna to help during the fundraising drive.
- A Communication strategy and Fundraising strategy were drafted
- Received donations from various individuals both money and in-kind donations.

Challenges

- Limited Funds to run the projects effectively
- A team of individuals from different countries meetings and responses are challenges.

4.0 OUR PARTNERS AND FRIENDS

1. Sabral Allied Company Limited
2. African Youth Development Link
3. Tella Accessories
4. Linda Mitchel (United Kingdom)
5. Pass it on Trust Uganda
6. Hope Nursery and Primary school Buwaali
8. Bank of Uganda

5.0 FINANCIAL REPORT:

The financial information below shows that Leading Change Uganda continued to grow in 2016. Though there is still need for a vigorous fundraising strategy if LCU is to achieve her objectives. The organization

recorded a total donation of 10,000,000 million (approximately \$2,766) both in cash and in kind contribution. We are grateful to the supporters and partners whose voluntary gifts have helped the organization to grow over the past years.

LEADING CHANGE UGANDA

STATEMENT OF INCOME AND EXPENDITURE FOR THE FINANCIAL YEAR 2016

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Description	Notes	CURRENT Year Ended 31 December 2016	PRIOR Year Ended 31 December 2015
Income			
Membership Contribution	7	2,171,000.00	3,620,000.00
Income Generating Activities	7	3,620,000.00	906,500.00
Donations from Individuals	7	2,212,500.00	906,500.00
Donations from Organisations	7	1,271,500.00	567,000.00
Donations from Companies	7	725,000.00	0.00
Total Income		10,000,000.00	6,000,000.00
Expenditure			
Smile of a Child Project	1	5,000,000.00	3,000,000.00
Wangari Women Project	1	2,000,000.00	0.00
Education for all Campaign	1	1,200,000.00	530,000.00
Administration Costs	6	1,000,000.00	1,100,000.00
Outreach Program	1	500,000.00	850,000.00
Volunteership and Internship Program	1	250,000.00	500,000.00
Total Expenditure		9,950,000.00	5,980,000.00
Surplus (Deficit) for the year 2016		50,000.00	20,000.00
Surplus (Deficit) as at the beginning of the Year		20,000.00	0.00
Prior Year Adjustments			
Surplus (Deficit) as at end of the Year 2016		70,000.00	20,000.00
Fund Utilization		99%	100%

6.0 CONCLUSION:

Our vision for Leading Change Uganda is to build an informed, educated, empowered and just society. We believe every effort put into our work will enable us take a step forward in achieving our objectives and goals. With the help and hands of likeminded partners and friends we shall make the lives of young people and children better so that they are able to enjoy their communities. With your support and the support of our entire team at LCU we believe that this shall be achievable and we are much aware that it is very possible.